# Post-Baccalaureate Fellowship

## Post-Baccalaureate Research Fellowship

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<th>Title</th>
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<tr>
<td>School</td>
<td>Harvard Graduate School of Education</td>
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<tr>
<td>Department/Area</td>
<td>Center for Education Policy Research at Harvard University</td>
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**Position Description**

**Overview of Program:**
The Center for Education Policy Research (CEPR) at Harvard University is pleased to announce its new Post-Baccalaureate Fellowship Program. This Fellowship program will allow exceptionally talented recent graduates to gain experience in the world of academic research while working on critical questions for the field of education around improving short and long-term outcomes for students. Fellows will have an opportunity to work with faculty and researchers to address pressing issues facing education leaders across the country.

**Target Audience and Fellowship Requirements:**
We are looking to select Fellows who are excellent students with high potential for future work who are interested in going into a doctoral program focused on education research. We expect that Fellows will have recently completed their Bachelor’s before starting the Fellowship. Some students may also have a Master’s.

Fellows will be selected based on excellence in their prior studies, knowledge of quantitative research techniques in the social sciences, and statistical programming and data cleaning experience (Stata, R, Python).

The Fellowship term is for one year, renewable for an additional year for strong performers. Start date is flexible, with a strong preference for candidates who can begin on or before June 15, 2020.

We expect that most Fellows will go on to doctoral programs in Economics, Education Policy, or another social science after completing the fellowship.

**Training and Support:**
Much of the training that Fellows receive will be “on the project” during which Fellows will gain skills around research design, statistical programming, data assembly,
and cleaning, analytics, and creating presentations. Fellows will also participate in the following formal trainings:

• Induction week. Each cohort of Fellows will spend their first week at CEPR learning about CEPR’s research work, CEPR standards of programming and analysis, CEPR culture, and giving and receiving feedback.
• Monthly Fellows seminars. Once a month Fellows will participate in a training seminar. These will cover either methods (e.g., Bayesian analysis of experiments), education policy topics (e.g., recent findings on interventions to increase college access), or increasing professional effectiveness (e.g., communicating effectively with senior leaders).
• Fellows will also be encouraged to attend the rich array of public seminars in education policy offered by CEPR, GSE, and other schools at Harvard. Fellows will also have the opportunity to take up to one course per semester at Harvard schools at a highly discounted rate.

Fellows will have the opportunity to work with faculty from Harvard and other top universities – such as Tom Kane (Harvard Graduate School of Education), Chris Avery (Harvard Kennedy School), and Doug Staiger (Dartmouth College) – in a collaborative team environment. The Faculty Director will meet individually with Fellows bi-annually to discuss their work and development. Fellows’ work and timelines will be guided on a day-to-day basis by CEPR research managers.

Basic Qualifications

A minimum of a bachelor’s degree is required. Knowledge of Stata, R, and/or Python, and previous research experience are strongly preferred. This position is intended to act as a pathway to doctoral programs in Economics, Education Policy, or another social science.

Additional Qualifications

Special Instructions

1. Upload your resume, cover letter, unofficial transcript(s), a writing sample (ideally a quantitative social science paper), and a sample of statistical code that you have written (please submit this under the “Other” document category).
2. Arrange for two letters of recommendation to be submitted through the site.

Applications are due by November 15th, 2019.

Interviews will take place through mid-December.
Contact Information

<table>
<thead>
<tr>
<th>Contact Email</th>
<th><a href="mailto:ashley_snowdon@gse.harvard.edu">ashley_snowdon@gse.harvard.edu</a></th>
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<tbody>
<tr>
<td>Equal Opportunity Employer</td>
<td>We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.</td>
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Minimum Number of References Required: 2

Maximum Number of References Allowed: 2

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. What is your final GPA? If you have not yet graduated, please list your current overall GPA. (Open Ended Question)

2. Please list any computer languages that you are proficient in (e.g. Stata, R, Python, or other). (Open Ended Question)

Applicant Documents

Required Documents

1. Curriculum Vitae
2. Cover Letter
3. Transcript
4. Writing Sample 1
5. Other

Optional Documents

Organization: Harvard University
Job Location: Cambridge, Massachusetts
Job Application Link: Post-Baccalaureate Fellowship
Post Date: Friday, November 1, 2019
Job Application Deadline: Friday, November 15, 2019
Known Job Application Deadline: Yes

Source URL: https://economics.yale.edu/undergraduate/employment-opportunities/post-baccalaureate-fellowship